



CONNECTED

Sunday, April 28, 2024

We thank **Helen Brien** for serving at the Welcome Desk this morning. Everyone is invited to the **Fellowship Hall** for fellowship for refreshments—thanks to **Peggy Gritter-Weinberg & Connie Woods**, today's hosts.

CHILDREN'S MINISTRIES today:
During the service:

Infants, Toddlers and Preschoolers meet in Room D with **Stephanie Dexter & Judy Olree**. Parents can sign in their child(ren) starting at 9:20am.

Birthdays this week



April 29: Noah Cherry
April 30: Bob Shieferstein
May 1: Lyndy Drewry
May 2: Kip Drewry
May 5: Pastor Engle

Sunday School Hour (following worship):

K-5th grade students meet **Stephanie Dexter & Rachel Thompson** by the "Big Clock" in the atrium following the service. The students will return to the atrium at 11:45am.

4th-7th grade students meet with **Mrs.**

Bierenga at 10:45am in the Director of Youth's office.

Catechism Class meets with Pastor Engle in his office.

Adult Education meets in the Library for a sermon discussion.

Our STEWARDSHIP:

April 21 tithe:

\$7,673

Tithes received through April 21:

\$161,984

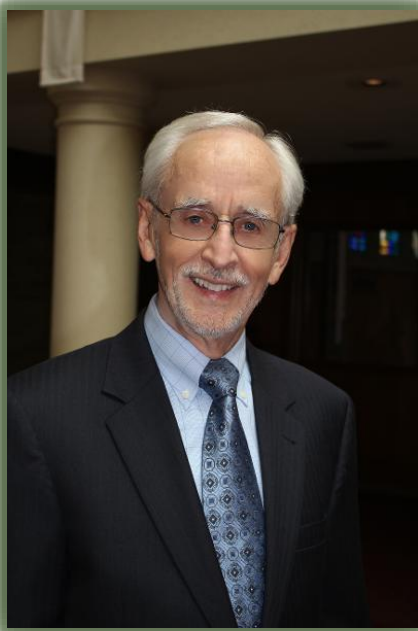
Ministry plan need through April 21:

\$166,154

There are four ways to give your offering:

- In person: An offering plate is at the east Sanctuary entrance
- Our website: Click "giving" tab
- Mail: Send a check to North Hills Church / 3150 N Adams Road / Troy / 48084
- On your phone: Download and use Vanco mobile app (Vanco Mobile Faith Engagement)






Pastor Engle and **Kathy** will be on vacation Wednesday, May 1, through Sunday, May 5. They're taking a long weekend over Pastor's birthday to attend the annual Tulip Time celebration in Pella, Iowa, where Pastor Engle plans to walk granddaughter Natalie (wearing her first Dutch costume!) in the baby parade! Services next Sunday will be led by the Rev. John Steigenga, Pastor Emeritus of LaGrave Avenue Christian Reformed Church of Grand Rapids, MI.



l-r: Bob Schieferstein, Jerry Van Wyke, Mike Rupke, and Matt Brouwer take a quick break from Men's Bible Study to take a selfie.

The council has approved a job description and announcement for our **Child Care Center Director** search. If you know of any qualified individual who would like the description, or have a media outlet for posting the announcement, see Pastor Engle.

Sue and Dave Van Oyen would like to thank the congregation for their cards and expressions of love and support during this time of loss of Sue's father, Jack Neal.



Have you checked your church mailbox today?



Are you wearing your church nametag today?

Go see **Aidan Laidlaw** and **Sarah Lawlis** in the opera *Hansel and Gretel* May 2-5 at Oakland University's Varner Recital Hall. For ticket information, surf to etix.com



Interested in playing on the **men's softball team** this summer? See coach Jeff Feikens for details.

Council News

On Tuesday, April 16, the Elders and Deacons met separately at 6:00pm for their monthly meetings. The Elders began their meeting with continuing education, watching a video from *Storehouse Resources* on what it means to be a leader in a church—a unique institution more like a family, or neighborhood, than a business. They also reviewed the practice of weekly communion during Lent. Many good concerns were raised and addressed, and in the end the Elders affirmed this annual practice.

At 7:00pm the full council met, hosted by **Elder Bierenga** who provided snacks and beverages! **Elder Bierenga** opened with prayer, and Council President Pastor Engle then led the meeting. The council first approved the slate of council nominees. Nominees for elder (from which the congregation will select 2): **Gina Grembowski, Richard Murray, Ray Rowell, Michael Rupke**; nominees for deacon (from which the congregation will select 2): **Julie Brouwer, Leo Ortel, Pat Reeves, Laina Van Wyke**. Nominee profiles will be published soon in the *Connected*. The council then discussed the agenda for the May 19 congregational meeting. We will select new officers, hear verbal reports from Child Care Center board members, Communications and Social Media Director **Noah Cherry**, Technology Committee liaison Deacon **Allie Born**. **Pastor Engle** will also highlight summer ministry plans.

The Council then reviewed, edited, and approved the job description and job posting announcement for our new Child Care

Center director. **The announcement is reprinted on the back page of this issue of Connected—cut this page out and post, or hand deliver to a candidate you think would be an ideal new director!**



The Council reviewed committee work and action. To do so, the Council hears verbal reports from each committee's liaison. Of particular note is the work of the Technology Committee this month: they researched and made a recommendation for recording improvements (particularly sound quality) for our Livestream Ministry. As a result, over the summer we will add miniature microphones suspended from the sanctuary ceiling. These 8 microphones will pick up ambient sound from the entire sanctuary and give a much more realistic sound to the music and singing for those watching online. For comparison: we currently have one (1) microphone input; the upgraded system will allow up to fifteen (15) inputs. The cost of the upgrade can be paid for with funds already held in our accounts.

The Council entered upcoming dates and events onto their phone calendars, and a motion was made to adjourn until May 21. Deacon **Kasey Garvelink** closed the meeting with prayer.

Building Committee liaison **Kyle Thompson** reported on the following work of the committee over this past month. Some highlights:

- Corner guards were installed on all drywall corners in the Child Care Center corridors.
- The window replacement project continues: 15 windows have been replaced, which is about halfway. The Pella Window contractor can only work on Saturdays when children are not present.
- All doors are scheduled to be re-keyed with new locks.
- Aladdin Heating and Cooling replaced a cracked heat exchanger on our rooftop air handling unit.
- Bob Schieferstein** and **Ray Rowell** filled and primed chipped paint throughout our classrooms. Thanks Bob and Ray!
- During the wind storm of April 12, the lower south entrance door caught the wind and overextended into the brick column base shattering the glass. Michael's Glass replaced the glass in under 3 hours!
- The spotlight that illuminates the Boevé *Resurrection* sculpture on the sanctuary wall was replaced.

CHILD CARE CENTER DIRECTOR

North Hills Christian Reformed Church is looking for an energetic, highly qualified, and enthusiastic Director to lead our faith-based Child Care Center serving over 80 children from infancy through age 6. The Director will be the key visionary in the implementation of policy, procedure, and development in the Center. The Director will serve as the face of North Hills Child Care Center to parents, staff, church staff, and committees. As such, the Director must embrace North Hills' vision to "Glorify, Gather, and Grow."

The Director will administer day-to-day operations and handle all responsibilities related to the management and administration of the Center. The Director will work in cooperation with the Board, Pastor, and Church Council to ensure that the Center is a successful and thriving place of care, providing families and children with a nurturing, Christ-centered environment for early childhood development.

KEY RESPONSIBILITIES:

- Maintain Center operations according to state licensing standards as well as health, safety, and fire regulations.
- Provide supervision to Center staff; encourage and promote their professional growth.
- Develop and maintain a Christ-centered curriculum throughout the program.
- Keep all records pertaining to Center operations.
- Operate the Center within budget.
- Follow Center Reimbursement Policy.
- Manage classroom schedules, equipment needs, and indoor/outdoor spaces.
- Provide ongoing avenues for parental involvement and communication.
- Implement policies and embrace other opportunities and assignments as delegated by the Child Care Board.

OTHER KEY COMPONENTS:

- Possess exceptional organizational, managerial and administrative skills along with a background in early childhood education.
- Be involved and participate in the life and ministry of North Hills Church when required.
- May be required to lift up to 30 lbs.

QUALIFICATIONS:

- Associate degree or higher in early childhood education or child development or child-related field plus any additional work experience as required by state licensing.
- Meet state licensing requirements including: At least two semester hours or 3.0 CEUs in child care administration or possess an administrative credential approved by the state's Department of Health and Human Services. May also use 30 hours of administrative training from MiRegistry to fulfill these requirements.
- Ideally, experience as an assistant director, director, or administrator of an early childhood program.
- Be at least 21 years old.
- Have current CPR and first aid certification.

BENEFITS:

- Competitive salary
- Vacation and holidays
- Professional development opportunities
- Discounted child care

Applications accepted until June 1, 2024. Email resume to NHCCC.Board@northhillscrc.org using the subject line: Child Care Director Application.